Special Meeting June 10, 2013

Meeting called to order at 5:30 p.m. by Carri Traczyk.

## Roll Call

Bonczyk, Grover, Haselhuhn, Traczyk and Springer were present. Jamison Wendlandt, student representative. 
Jost and Reisner were absent.

## Others Present:

Al Brown, Tammy Lenbom, Bryan Yenter, Sara Yenter, Jessica Deringer, Matt Buchman, Linda Zeman, Larry Zeman, Ryan Urban (The Chetek Alert)

Motion by Haselhuhn, seconded by Grover to Closed Session at 5:32pm. On a roll call, motion carried.

A recognition was held for Bryan Yenter to recognize his 28 years of service to the Chetek-Weyerhaeuser Area School District.

Motion by Grover, seconded by Haselhuhn to approve the agenda. Motion carried.

Changes to the Handbook for 2013-14 were presented as follows:

- 1. Change date to 2013-14, Update Board Members and Administrators
- 2. Add: Medical Leave of Absence (p. 17)

Staff members may request to the Board of Education a medical leave of absence when FMLA and WFMLA are exhausted. This request must contain the following components:

- a. medical reason for the employee's inability to return to work.
- b. medical verification or doctor's excuse.
- c. anticipated date of return.
- d. copies of all medical documentation or communication that pertains to the leave
- or conditions of the leave.

The employee must maintain reasonable communication with the Business Office and inform administration of any changes in medical condition or anticipated return date.

The employee is responsible for premium or benefit payments if they exhaust all Paid-Time-Off, Accrued Sick Leave, or FMLA/WFMLA.

3. Paid Time Off (p.9)

Change (I) to include (certified \$65.00/day; custodial \$20.00/day; non-certified \$15.00/day)

Change Level II to read 15-30\* District Support Staff/Custodians

4. Insurance and Retirement Benefits (p.18)

Change Premium Contributions to 86% for health insurance.

5. Benefits-Retirement (p. 20)

Change Early Retirement to at least 10 years of service and Add "The 403(b) contributions will be made yearly beginning the first January following the date of retirement."

6. Insurance and Retirement Benefits (p.17)

Item #4, eliminate the sentence. "non-certified staff will begin coverage on the first full month following ninety (90) days of employment."

7. Insurance and Retirement Benefits (p.17)

Item #6, change (a) to read "If a certified/non-certified employee resigns, is laid off or terminated... change (b) to read "If a non-certified employee...add (c) to read "If a certified employee resigns or is or is terminated who has completed the school year, his/her insurance benefits shall terminate as of August 31.

8. Appendix C- Coaching and Extra Duty Schedule (p. 43)

Motion by Bonczyk, seconded by Grover to approve the changes to the Handbook. Motion carried.

## Food Service Report

The recommendation was made for lunch price increases for 2013-14 to be \$.10 for a high school student lunch and \$.10 for breakfast for high school students, elementary students and adults. Being that Jessica will be serving the needs of the Bloomer School District Food Service for 80 days for the 2013-14 school year there may need to be additional staff hired in the food service area. The temporary dishwasher position will become permanent for next year.

Motion by Grover, seconded by Bonczyk to approve the lunch and breakfast price increase for 2013-14 and to approve the contract with the Bloomer School District. Motion carried.

Bryan Yenter discussed the Conference Re-Alignment process and the multiple factors that are involved with a re-alignment.

Motion by Springer Seconded by Grover to approve the employment recommendations of

- 1. LeAnn Shilts, High School Math Teacher
- 2. Jaquelyn Anderson, Chetek Kids Club
- 3. Keith Herrmann, Summer Groundskeeper
- 4. Lindsey Kuhn, MS Special Education Teacher
- 5. Chelsea Denny, Chetek Kids Club

Motion carried.

Motion by Grover, seconded by Bonczyk to adjourn. Meeting adjourned at 6:41 p.m.

Natalie Springer, Clerk